



Associate Application

POSITION DESCRIPTION: SALES LEAD

GENERAL

Name: First _____ Last _____ Middle _____

Social Security Number: _____ Date of Birth: _____

Address: _____ City, State, Zip Code: _____

Home Phone: (____) _____ Cell Phone: (____) _____ Other Phone: (____) _____

Email Address: _____ Driver's License Number: _____ State: _____

License Plate: _____ Vehicle Make: _____ Model: _____

Do you have a current driver's license? Yes No If "no" explain: _____

Do you have a method of transportation that will allow you to arrive at work on time? Yes No

WORK HISTORY

Starting with your present or most recent position, list all places of employment and account for periods of unemployment. If more space is needed use an additional sheet of paper.

Name of Present or Most Recent Company: _____ **Position/Title:** _____

Describe Your Duties: _____ **Supervisor's Name and Title:** _____

Address: _____ City, State, Zip Code: _____

Phone: (____) _____ Date Employed (month/year): From: _____ To: _____

Full Time Part Time Quit? Yes No Discharged? Yes No Reason you quit or reason you were given for discharge: _____

Name of Previous Company: _____ **Position/Title:** _____

Describe Your Duties: _____ **Supervisor's Name and Title:** _____

Address: _____ City, State, Zip Code: _____

Phone: (____) _____ Date Employed (month/year): From: _____ To: _____

Full Time Part Time Quit? Yes No Discharged? Yes No Reason you quit or reason you were given for discharge: _____

Name of Previous Company: _____ **Position/Title:** _____

Describe Your Duties: _____ **Supervisor's Name and Title:** _____

Address: _____ City, State, Zip Code: _____

Phone: (____) _____ Date Employed (month/year): From: _____ To: _____

Full Time Part Time Quit? Yes No Discharged? Yes No Reason you quit or reason you were given for discharge: _____

May we contact the employers listed above? Yes No If "no" explain why and indicate which one(s) we should not contact.

Snow Creek Ranch requires that you be at work when scheduled and that you work your entire shift. Will you be able to meet this requirement? Yes No

How many days were you absent (excluding vacations) from work during the last 12 months?



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ESSENTIAL FUNCTIONS

- Greet, assist, and thank customers
- Maintain a clean, sanitary, and safe environment
- Work markets requested
- Follow company policies, procedures, rules, directives, and instructions
- Perform other functions as required

JOB REQUIREMENTS AND QUALIFICATIONS

- Ability to bend, stoop, lift up to 75 pounds, stand for entire shift
- Current valid driver's license
- Ability to work independently, to exercise good judgment, to work and assist customers quickly, and to work under pressure
- Ability to work in heat and cold, and in sunshine, and in wind
- Ability to sell to customers
- Ability to be at work regularly, on time, and predictably, to work on assigned schedule, and, if required, to work extended hours, weekends, and/or holidays
- Ability to work in a team environment, and to interact with Snow Creek Ranch management, co-workers, and customers
- Professional appearance, demeanor, and attitude

WORK ENVIRONMENT

- Weather extremes, including heat, cold, wind, rain, snow, sleet, and sunshine
- Grill smoke and fumes
- Hot equipment
- Frozen product
- Noise